



Office of Administration

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February 8, 2017

Mr. Jason O'Connell,

It gives me great pleasure to recognize you as the Newaygo County Employee of the Quarter for the 4th quarter of 2016. You were nominated and selected for your outstanding service, leadership, knowledge and commitment.

You demonstrate excellence in leadership at your job by proactively participating in problem solving, providing information and knowledge not only within your office but working with other departments such as the Register of Deeds and the Clerk's Office. Your willingness to educate and provide assistance is extremely valuable.

You recognize the need for teamwork having served as an E-5 Sergeant in the Army including time in Iraq. We thank you for your service. You continually look for ways to improve your process and procedures by soliciting input from staff. You've displayed a strong desire to improve employee/employer relationships within the County when you requested to serve on the Employee Representation Committee.

Additionally you've gone above and beyond your normal expectations by taking the initiative to study for and earn the distinction of a Certified Government Financial Manager (CGFM), the only certified manager in the County, which was a very difficult test/certification to earn. This requires that you take at least 80 hours of Continuing Professional Education (CPE) every two years on related government and technical topics to maintain your certification.

These are great examples of why you are being recognized as an outstanding employee. You exemplify dedication and commitment. You are undeniably a great asset to Newaygo County and to all that have the privilege of working with you.

The Board of Commissioners, the Newaygo County employees and I would like to offer our sincerest congratulations on receiving this well-deserved award. We would like to extend our deepest gratitude for your service.

Sincerely,

A handwritten signature in black ink, appearing to read "C. Wren", written over a horizontal line.

Christopher Wren
Newaygo County Administrator



